

LOS ALAMOS NATIONAL LABORATORY

<u>Employee</u>	<u>Division/Group</u>	<u>Location</u>
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Standards of Conduct and Business Ethics Employee Certification

I have received the Los Alamos National Laboratory Standards of Conduct and Business Ethics booklet.

- I understand that the booklet represents a general guide to acceptable and appropriate behavior at the Laboratory.
- I understand that there are several sources within the company, including the Ethics and Compliance Group and Laboratory Counsel, which I can consult if I have questions concerning the meaning or application of the booklet or relevant legal and regulatory requirements.
- I understand that it is my responsibility to disclose to the Ethics Officer, a member of the Laboratory's Ethics and Compliance Group within the Ethics and Audit Division, or anonymously to the Laboratory's Employee Concerns Program Helpline (5-9999) any situation that might reasonably appear to be a violation of the Laboratory's Standards of Conduct and Business Ethics.
- I understand that violating the standards and policies discussed in the booklet, or any legal and regulatory requirements applicable to my job, may result in penalties as set forth in the booklet.

Signature of Employee

Date

Employee Z Number